

MANOMAY TEX INDIA LIMITED
CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Preamble

The Corporate Social Responsibility Policy ("CSR Policy") of "Manomay Tex India Limited" has been formulated in accordance with the provisions of section 135 of the Companies Act, 2013 and rules made there under and other applicable laws to the company.

2. Definitions

- (i) "Act" means the Companies Act, 2013.
- (ii) "Board of Directors" or "Board" means the collective body of the directors of the company.
- (iii) "Company" means "Manomay Tex India Limited".
- (iv) "CSR Committee" means Corporate Social Responsibility Committee constituted by the Board of Directors of the company in accordance with the provisions of section 135 of the Companies Act, 2013 and rules made there under.
- (v) "CSR Policy" means CSR Policy of Manomay Tex India Limited.
- (vi) "CSR Rules" mean the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time.
- (vii) "Implementing Agency" means any entity registered with Ministry of Corporate Affairs.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the company.

3. Functions of CSR Committee

CSR Committee was constituted by the Board of Directors with following functions assigned:

- a) To formulate and recommend a CSR Policy indicating the activities to be undertaken by the company in areas or subject specified in Schedule VII to the Act;
- b) To recommend the amount of expenditure to be incurred on the activities.
- c) To formulate and recommend an annual action plan or Activities or Programs in pursuance of CSR Policy.
- d) Recommend changes to the Board, if any, needed in the annual action plan with reasonable justification to that effect.
- e) To monitor the CSR Policy as approved by the Board from time to time and etc working as Required.

4. CSR Activities

A. The company shall undertake such activities which are broadly related to any of the following:

- (i) Eradicating hunger, poverty and malnutrition, ["promoting health care including preventive health care"] and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills

especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports
- (viii) contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) Rural development projects.
- (x) Development of area declared as "slum area" by the Government or Competent Authority.
- (xi) Disaster management, including relief, rehabilitation and reconstruction activities.

B. The company may also contribute to the following funds as part of CSR activities:

- (i) Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- (iii) Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (iv) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;

- (v) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology(DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH);Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization(DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

The above areas as enshrined in Schedule VII to the Act (as Amended) and included in this policy aims.

5. Focus Areas

While the company may undertake CSR activities in any areas listed above, the focus areas of CSR activities should be on the following aspects:

- (i) Health Care
- (ii) Rural Transformation
- (iii) Safe Drinking Water
- (iv) Promoting Education
- (v) ensuring environmental sustainability, ecological balance
- (vi) Eradicating hunger, poverty and malnutrition
- (vii) empowering women
- (viii) such other facilities for senior citizens and etc.

6. CSR Spending

The company shall endeavor to achieve the objectives of CSR Policy:

Minimum 2% of its average net profits made during the three immediately preceding financial years.

All the expenditure relating to CSR shall be approved by the CSR Committee.

The Managing Director or Whole time Director or CFO shall monitor the utilization of funds for the purposes set forth and certify to this effect.

Unspent CSR amount, if any, shall be transferred to separate account in accordance with the applicable CSR Rules from time to time.

Where the Company spends an amounts in excess of requirement provided under section 135(5) of the Act, such excess amount may be set off against the requirement to spend under section 135(5) upto immediate succeeding three financial years with the approval of Board of Directors.

7. Mode of Implementation

CSR programs, projects or Other than ongoing projects or Activities of the company should be implemented through following methods:

- i. Directly by the company;
- ii. Implementing Agencies as under:-
 - (a) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or
 - (b) a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
 - (c) any entity established under an Act of Parliament or a State legislature; and etc. or
 - (d) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

The Company shall ensure that entity mentioned above and through whom it intent to undertake any CSR activity are registered with the Central Government by filing the form CSR-1 electronically with the Ministry of Corporate Affairs.

If Any program or activities through external agencies or Trusts or organizations and etc., the Company will undertake due diligence to evaluate such organization's reputation, track record, capacity and competency, including organization structure, requisite permits and licenses, presence in desired geography and compatibility with the CSR Policy and satisfy itself that the entities in the list of eligible entities.

8. Information Dissemination

CSR Policy and activities undertaken shall be disseminated on website of the Company for public access and web link:- <https://manomaytexindia.com/policies.html>

9. Review

The CSR Committee shall be fully responsible for the monitoring and review of the implementation of this policy in accordance with applicable laws from time to time. The CSR Committee shall provide recommendations as and when it deems necessary to the Board so as to amend/ modify/ revise the CSR Policy.

In case of any subsequent changes in the provisions of the Act, Rules framed thereunder or any other regulations which makes any of the provisions of this Policy inconsistent with the Act, rules or such other regulations, then the provisions of the Act, Rules or such other regulations would prevail over this Policy and the relevant provisions contained in this Policy would be modified accordingly in due course to make it consistent with applicable laws.

This Policy was last amended on 13.08.2025

