



## BRIEF INTRODUCTION

In today's world, the never-ending fascination with what we wear, how we wear it and a shift in buying behaviour has led to a change in consumer's mindset from buying need-based clothes to aspiration-based apparel. Buying clothes has become more than a fundamental requirement; it is now an expression of desire, personality, and a status symbol.

Manomay Tex India Limited primarily manufactures and sells denims & denim fabrics in domestic and international markets and we have our integrated **Denim production operation** at Aaraji No. 5,6,7 Gram-Jojro Ka Khera Tehsil –Gangrar Dist- Chittorgarh -312901(Rajasthan) India & **Spinning production operation** at Aaraji No. 983, 989, 990, 991, 992/ 1568,993/1570, Village - Undawa, Tehsil-Gangrar, Dist Chittorgarh -312901 Rajasthan (India).

In the textile sector, we are known and recognised by the brand name **MANOMAY**. Our world-class facilities are anchored by a robust infrastructure that helps us increase the productivity of our operations, employee's efficiency and consistency of product quality. Our Denim Plant in Gangrar Tehsil, Chittorgarh district, Rajasthan, makes denim ranging from 9 to 14 Sq. yd. Our Company has ventured into 15+ overseas markets, and our customer base is currently distributed across India as well as places such as Latin America, the Middle East, and Asia.

Over the years our Company has carved its footprints in the industry which can be witnessed by the growth in our total revenue from Rs. 5.75 Cores in FY 2010 to Rs. 583.09 Crores in FY2024. Our promoters have adequate experience in the line of business and look after the strategic as well as day to day business operations. Our brand has been well received until now and we shall continue to endeavour to build brand equity by supplying qualitative products at competitive prices.

In 2024, the company has successfully setup and commenced the commercial production of cotton yarn at its spinning plant in Undawa, Tehsil - Gangrar, Dist:- Chittorgarh, Rajasthan India.

# BOARD MEMBERS AND KEY MANAGERIAL PERSONAL



**Mr. Kailashchandra Hiralal Laddha**  
**Chairman**

Shri Kailashchandra Hiralal Laddha, aged 70 years is the Chairman and Promoter of the Company. He is a Graduate and holds experience in operations, business process, risk management MIS, administration, vendor management, and team building. He has 47 years of versatile experience in the textile industry and has thorough knowledge of products of our Company. He looks after the

strategic growth of our Company and is guiding force behind success of our Company.

He strongly believes in Company's purpose to delight customers through innovation and technology, achieve inclusive and sustainable growth.

His belief of constant innovations in products, employee training, new technology adoptions and reducing wastage of natural resources has carved a niche for the company to become a leading holistic textile company globally.

Under his Guidance, the company has scaled new heights in Spinning and Denim Products and has become one of the fast growing companies in this segment and also won many awards.



**Mr. Yogesh Laddha**  
**Promoter And Managing Director**

He is Promoter, Managing Director and Chairman of Corporate Social Responsibility Committee of the Company. He is Member of the Stakeholder Relationship Committee and Audit Committee of the Company. He is a Chartered Accountant and young entrepreneur, specialized in finance, marketing, product planning, portfolio management, procurement

of raw materials, expansion Projects etc and is looking after the day to day activities of the company in relation to imports, exports and is associated with the Textiles industry from last 23 years. Aged 45 years, he has vast experience in handling and controlling of various activities like Administration and finance mainly at Registered Office Bhilwara (Rajasthan) India.

He is enthusiastically involved with the manufacturing and trading activity at Bhilwara and overall controlling of Denim and Spinning Plant of the company.

His burning desire has always been to evolve, grow and eventually position the Manomay Tex India Limited as a responsible and reputed corporate entity, playing his role in improving people's quality of life through Denim products.

A highly pleasing personality, his sincere efforts have been recognized well by industry by offering respectable and responsible positions in various capacities. Functioning in different capacities all along, he has done his best to serve the industry. He continues to lead as a new-generation entrepreneur with concerted focus on efficiency and growth.

His basic philosophy of 'Vision is the key' is based on his belief that without vision there can be no mission and no agenda to roadmap the future. His main thrust is on product quality and value-added Denim products.

He was conferred the TEXPROCIL Export Award in Gold Plaque 2017-18 , Gold Trophy 2018-19, 2019-20, 2020-21 and Silver Trophy 2022-23 for his and Company outstanding performance the Highest Exports of (Cotton) 'Denim Fabrics'.

Under his leadership The company has won Rajasthan State Export Award 2020 From Government of Rajasthan Department of Industries & Commerce in the Year 2022-23.

Under his leadership, the company has scaled new heights under Denim Products and has become one of the fast growing companies in India.

**Directorships in other companies:-**  
Fornax Fashion Private Limited



### **Mrs. Pallavi Laddha** **Whole Time Director**

She is the Promoter, Whole Time Director and Chairperson of Internal Complaint Committee of the Company. She hold a Master degree in Business Administration (MBA). She is currently engaged in the Human Resource, Financial Management and Administrative activities of the Company. She looks after day to day activities of Payment Planning to Suppliers and Active involvement in Corporate Social Responsibility Activities of Company.

She is aged 43 years and is Managing and effective controlling the Registered office of the Company from Last 14 Years.

Her vision behind Manomay Tex India Limited was to also bring together fashion lovers, designers and bloggers to create a vibrant community of people with similar tastes and preferences. She aims to build an engaging platform for users to get together and discover fashion of Denim Fabric.

#### **Directorships in other companies:-**

Druhinah Agro Private Limited.

Trustee: - Shri Gannayak Seva Charitable Trust.

President Laghu Udyog Bharati (Mahila Ekai), Bhilwara.

\* She looks all CSR Activities Done by Manomay Tex India Limited and Actively participated in all types of CSR Activities.

\* She also aware for Environmental Sustainability & contributes towards Tree Plantation in every Year in this Project Plant saplings in Hospitals, Schools and etc.

\* She also contributes towards Empowering Women & Animal welfare & Safe Drinking Water facilitates & Eradicating hunger and Malnutrition and Education to Poor Kids.

\* She represents Manomay Tex India Limited in TEXPROCIL Export Council awards. She Received Gold Trophy for the Highest Exports of (Cotton) 'Denim Fabrics' in the year 2019-20. From The Cotton Textiles Export Promotion Council (TEXPROCIL).

\* She was received Niryat Ratan Award From Rajasthan Government for Higher Growth in Export 2020.

\* She was received Sushrita Nari ratan Award 2023 from R.K.R.C Vyas Maheshwari Mahila Sansthan(Bhilwara).

\* She was received Nari Shakti Samman From Sangam University, Bhilwara.



**Mr. Maheshchandra  
Kailashchandra Laddha**

**Whole Time Director**

He is a Commerce graduate and young entrepreneur, with specialization in finance & Marketing, with 32 years of experience. He has vast experience in handling and controlling various activities like Administration, Marketing and production. Aged 52 years, he is a Member of the Corporate Social Responsibility Committee of the Company.

He is enthusiastically involved with the Denim and Spinning manufacturing units of the company and is always focusing to ensure quality Denim products at competitive prices and at cost effective ways.

He is well-versed in understanding Textile Industry and is equally excellent in ensuring growth by improving productivity, cost control and consistently improving Denim quality. He has been actively involved in formulating business strategy and development of the Company. With his support the Company has consistently delivered value to its customers and all stakeholders.

Being a next generation Director he keeps close watch to the latest innovation in textile and R&D around the globe. He has very good reputation in industry line.

**Directorships in other companies:-**

Fornax Fashion Private Limited.



**Mr. Kamlesh Kailashchandra  
Laddha**

**Whole Time Director**

He is a young entrepreneur, with specialization in production and has 27 years of experience. He is a Member of the Stakeholder Relationship Committee of the Company. He is a Commerce graduate with specialized in production planning. He is aged 47 years, having vast experience in handling and controlling of various activities like Production and Administration.

He has a deep understanding of systems and processes and combines critical thinking with industry expertise to optimize production. He has consistently been at the forefront in improving working conditions of workers across industries, particularly the textile sector. He is a passionate leader and believes in adopting a system-oriented approach towards business.

He has led most of the functions within the company which has resulted into growth as well as a strong talent team.

His aim is to become exclusive and efficient with the newest designs and consistent Denim fabric quality. His goal is to provide the shortest turn-around time in production and supply. He strives to achieve better employee work culture, 100% customer satisfaction and stronger supplier and stakeholder relations.

**Other Details:-**

Trustee: - Shri Gannayak Seva Charitable Trust.



**Mr. Dilip Balkishan Porwal**  
**Independent Director**

He is aged 49 years and a Graduate. He has extensive experience and expertise in the financial services sector and has expertise in the fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the company's business.

At Strides, He is the Chairperson of the Nomination and Remuneration Committee, Stakeholder Relationship Committee and is a Member of the Audit Committee and Corporate Social Responsibility Committee.



**Mr. Basant Kishangopal Porwal**  
**Independent Director**

He is aged 44 years and a Chartered Accountant. He has extensive experience and expertise in the financial services sector. He has expertise in the fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the company's business.

At Strides, He is the Chairperson of the Audit Committee and is a Member of the, Nomination and Remuneration Committee.



**Mr. Rajiv Mahajan**  
**Independent Director**

He is aged 61 years and He was ex DGM in Punjab National Bank.

He has 34 year service in Oriental Bank of Commerce and 2 and half year service in Punjab National Bank.

He was worked as Forex officer, Branch Managers in different areas, Circle Head of

South Delhi and Jodhpur, Dy Zonal Head in Amritsar Zone.

He has extensive experience and expertise in the financial services sector and has expertise in the fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the company's business.

He is a members of Nomination and remuneration Committee of our Company.



**Mr. Anil Kumar Kabra**  
**Independent Director**

He is aged 56 years. He is a Practicing Chartered Accountant. And He is also Independent Director and Chairperson of Audit Committee and Member of Corporate Social Responsibility Committee in Shankar Lal Rampal Dye-Chem Limited.

He has extensive experience and expertise in the financial services sector and has expertise in the fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the company's business.

He is members of Nomination and Remuneration Committee of our Company.



**Mr. Shrinivas Shivraj Bhattad**  
**Independent Director**

He is aged 73 years and is a B. Tech Mechanical Engineer. He has extensive experience and expertise in the financial services sector. He has expertise in the fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the company's business.

At Strides, He is a Member of the Nomination and Remuneration Committee.



**Mr. Raj Kumar Chechani**  
**Chief Financial Officer**

He is a Chartered Accountant with 12 years of vast experience in the field of accounts. He is responsible for all compliances relating to accounting and financial matters, income tax matters, and other related issues under various applicable acts and laws.

He manages the treasury desk for forex and is responsible for the accounts, financial, and risk management operations of the company. He is also actively involved in the development of financial and operational strategies, KPIs, and the ongoing development and monitoring of the financial system. Additionally, he plays a key role in managing internal controls to ensure the accuracy and integrity of financial reporting.



**Mr. Kamesh Shri Shri Mal**  
**Company Secretary & Compliance Officer**  
**(Legal)**

He holds a Master's degree in Commerce, a Law degree, and is a member of the Institute of Company Secretaries of India. With over five years of experience in the organization, he has played a key role in investor relations and secretarial matters. His expertise extends to corporate governance, regulatory compliance, and stakeholder management, making him

instrumental in enhancing transparency and building investor confidence. His strong legal and financial background, coupled with a proactive approach, ensures the company's adherence to corporate laws and effective engagement with regulatory bodies.